

Melrose-Mindoro School District
Board of Education
Regular Meeting Agenda
Monday, January 27, 2025 - 6:15 p.m.
Administrative Office

CONVENE

Call meeting to order
Pledge of Allegiance
Public Notice
Approval of the Agenda

DISTRICT ADMINISTRATOR REPORT

CONNECTION WITH COMMUNITY

1. Correspondence
2. Public Comment
Public Comment is governed by WASB Policy #187 and Wisconsin State Statute 19.8. Members of the public may request permission to speak on any item on the agenda for a maximum of three minutes. A form to speak to an agenda item is available by the entrance to the board room. The form must be filled out prior to the start of the meeting. The School Board will listen to the speaker but will not engage in a discussion at this time.

CONSENT AGENDA ITEMS

1. Minutes from the previous month's Regular Board Meeting
2. Finance Report
 - a. Review of Expenditures and Receipts through December
 - b. Approve Necessary Budget Changes
 - c. Act on Check Summary and Vouchers
 - d. Cash Flow Report
 - e. Activity Account Review
3. Personnel Report
 - a. Resignations
 - b. Hired Staff
 - c. Retirement

DISCUSS AND/OR TAKE ACTION

1. Discuss Co-Op Sports Agreements
2. Hear Annual Special Education Report
3. Approve Open Enrollment Regular & Special Education Space Allotments for 2025-2026 School Year
4. Consider 2025-2026 School Calendar
5. **First Reading of School Board Policies (3000 Series-Professional & 4000-Support Staff & Supporting Policies)**
 - 3111- Creating a Position & 4111- Creating a Position
 - 3112-Board-Staff Communications & 4112-Board-Staff Communications
 - 3120-Employment of Professional Staff & 4120-Employment of Support Staff
 - 3120.01 - Job Descriptions & 4120.01 Job Descriptions
 - 3120.04 - Employment of Substitutes & 4120.04-Employment of Substitutes
 - 3120.06 - Selecting Student Teachers / Administrative Interns
 - 3120.08 - Employment of Personnel for Co-Curricular / Extra-Curricular Activities
 - 3120.10 - Job Sharing & 4120.10-Job Sharing
 - 3121 - Criminal History Record Check & Employee Self-Reporting & 4121-Criminal History Record Check & Employee Self-Reporting
 - 3122 - Nondiscrimination and Equal Employment Opportunity & 4122 - Nondiscrimination and Equal Employment Opportunity
 - 3122.01 Drug Free Workplace & 4122.01 Drug Free Workplace
 - 3122.02 Nondiscrimination Based on Genetic Information of the Employee & 4122.02 - Nondiscrimination Based on Genetic Information of the Employee
 - 3124 - Employment Contract & 4124-Notice of Reasonable Assurance of Employment
 - 3125 - Educator Licensing
 - 3130 - Assignment and Transfer & 4130-Assignment and Transfer
 - 3131 - Reduction of Staff & 4131-Reduction of Staff
 - 3132 - Vacancies & 4132-Vacancies
 - 3139 - Staff Discipline & 4139-Staff Discipline
 - 3140 - Non-Renewal, Resignation, and Termination & 4140-Termination & Resignations
 - 3160 - Physical Examination & 4160-Physical Examination
 - 3161 - Unrequested Leaves & Absence/Fitness for Duty & 4161-Unrequested Leaves & Absence/Fitness for Duty
 - 3210 - Staff Ethics & 4120-Support Staff Ethics
 - 3211 - Whistleblower Protection & 4211-Whistleblower Protection
 - 3213 - Student Supervision and Welfare & 4213- Student Supervision and Welfare
 - 3215 - Use of Tobacco and Nicotine by Professional Staff & 4215 - Use of Tobacco and Nicotine by Professional Staff
 - 3216 - Professional Staff Dress and Appearance & 4216 - Professional Staff Dress and Appearance
 - 3217 - Weapons Prohibited for Professional Staff & 4217-Weapons Prohibited for Support Staff

3220 - Staff Evaluation and Educator Effectiveness & Evaluation of Support Staff
 3230 - Ethics and Conflict of Interest & 4230-Ethics & Conflict of Interest
 3231 - Outside Activities of Professional Staff & 4231-Outside Activities of Support Staff
 3242 - Professional Growth Requirements
 3281 - Personal Property of Staff Members & 4281-Personal Property of Staff Members
 3310 - Employee Expression in Non-instructional Setting & 4310-Employees Expression in Non-instructional Setting
 3340 - Grievance Procedure & 4340-Grievance Procedure
 3362 - Employee Anti-Harassment & 4362-Employee Anti-Harassment
 3362.01 - Threatening Behavior towards Staff Members & 4362.01-Threatening Behavior towards Staff Members
 3419 - Group Health Plans & 4419-Group Health Plans
 3419.01 - Privacy Protections of Self-Funded Group Health Plans & 4419.01 - Privacy Protections of Self-Funded Group Health Plans
 3419.03 - Patient Protection and Affordable Care Act & 4419.03 - Patient Protection and Affordable Care Act
 3425 - Benefits & 4425-Benefits
 3430 - Leaves of Absence & 4430-Leaves of Absence
 3430.01-Family and Medical Leave of Absence (FMLA) & 4430.01-Family and Medical Leave of Absence (FMLA)
 3431 - Employee Leaves & 4431 - Employee Leaves
 3432 - Employee Sick Leave & 4432 - Employee Sick Leave
 3440 - Job-Related Expenses & 4440-Job-Related Expenses
 3531 - Unauthorized Work Stoppage & 4531 Unauthorized Work Stoppage
Supporting Policies
 0144.5-Board Member Behavior, Communications and Code of Conduct
 0100 – Definitions
 1130 - Ethics and Conflict of Interest
 6700 - Fair Labor Standards Act (FLSA)
 7540.03 - Student Technology Acceptable Use and Safety
 7540.04 - Staff Technology Acceptable Use and Safety
 7544 - Use of Social Media
 8315 - Information Management
 8462.01 - Threats of Violence

CLOSED SESSION

The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation date of any public employee over which the governmental body has jurisdiction or exercises responsibility". The board, if appropriate, will return to open session following the closed session to take action on the items discussed in the closed session.

ADJOURNMENT

This meeting is a public meeting of the Board of Education for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.